TeamSystem®

2021 Q3 Financial Review

Nov 29th 2021

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TeamSystem Q3 2021 performance summary

Q3 2021

- In the third quarter, we registered a double-digit top line growth on a Statutory basis in lines with previous quarters. The key results YTD are:
 - o Revenues at €344M up 13.5% vs Q3 2020 YTD
 - YTD Adjusted EBITDA at €140.5M up 4.5% vs Q3 2020 YTD as we continue to invest in growth (marketing and new hires)
- Bookings trend vs 2020 and 2019 confirm the recovery of new sales (despite Jan/Feb 2020 were pre-COVID months) registering a cumulated +35.3%.

Sep 2021 LTM

- Proforma LTM Adjusted EBITDA Sept 2021 at €205.3M (vs €191.4M in Q3 2020), up +7.3%
- Proforma LTM Adjusted Revenues Sept 2021 at €480.2M (vs €444.4M in Q3 2020), up +8,1%
- Leverage ratio (inclusive of Brunello BidCo level) moves to 5.62x¹ at the end of Q3 2021

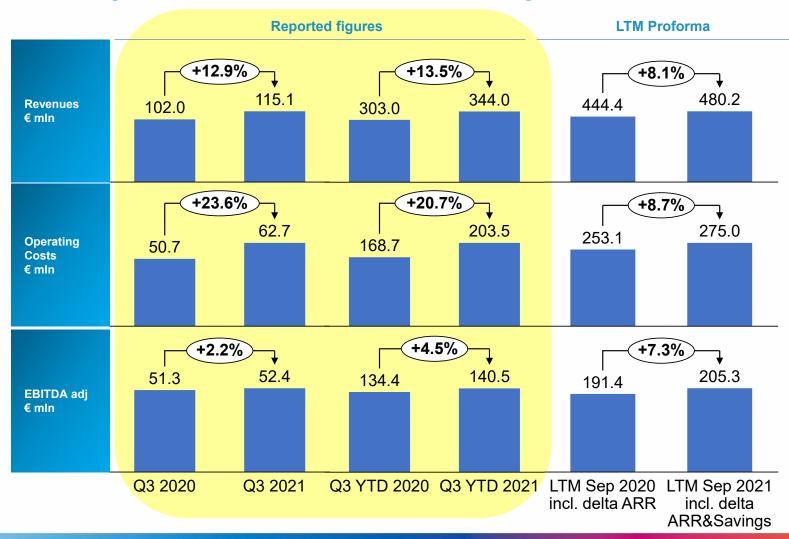
Covid-19

- All industrial sectors are recovering from pandemic situation. Biggest beneficiary are the constructions. manufacturing and services segment. TeamSystem has limited exposure to the sectors most affected by COVID-19 such as hospitality and retail.
- Cash collection from customer continue to show a positive trend with a significant improvement (+21%)
 vs 2020 across all receivables cohort including over 1 years

Include IFRS 15 and 16 impact. At the end of Q3 2021 leverage ratio goes to 5.73x excluding those impacts



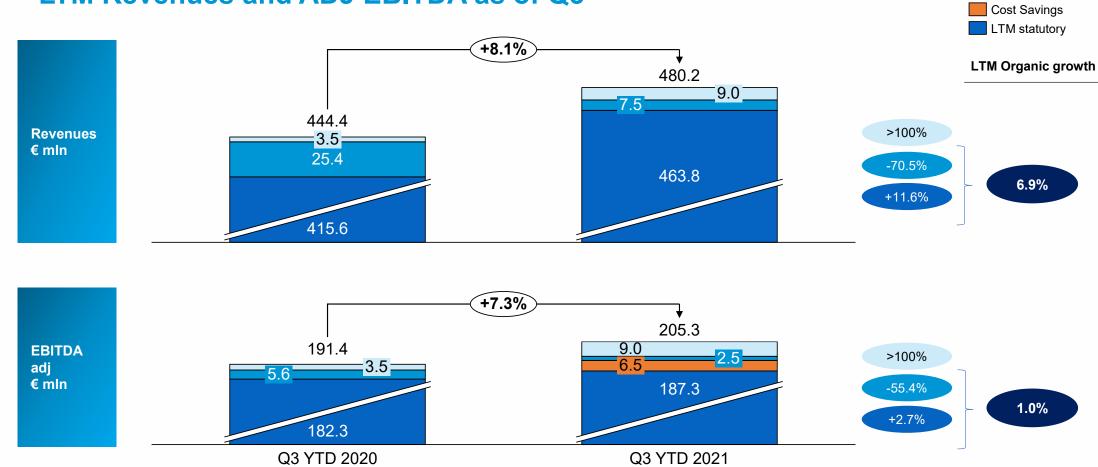
TeamSystem Q3 2021 results summary



- 2021 Q3 revenues increased by 12.9% vs 2020 Q3 and 13.5% YTD driven by einvoicing, cloud solutions and micro/sme segments
- New booking still recovering well vs 2020 and 2019 (since Q3 is partially affected by holiday season)
- Operating costs growing significantly vs Q3 2020 due to:
 - Investments in new hiring to support business expansion and also in Marketing
 - COGS growing more than new sales due to different revenue mix on CAD/CAM and investment in cloud infrastructure (detailed next)
- Pro forma cost savings of €7M already realized
- Q3 YTD delivered no operating leverage as a result of revenue mix and investment in operating cost
- LTM PF EBITDA includes acquisitions, the annualized recurring revenues and cost savings (detailed next)



LTM Revenues and ADJ EBITDA as of Q3





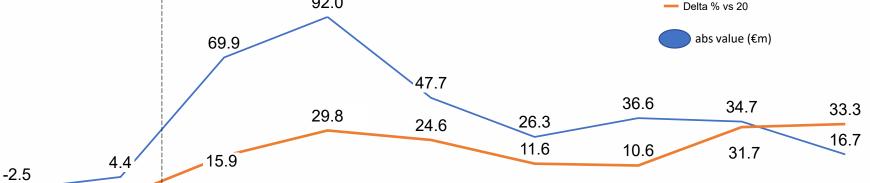
Delta ARR

M&A Proforma

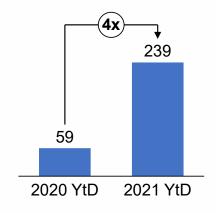
New sales 2021 vs PY







Transaction volumes from digital finance¹ (€ mln)





-62.9 Jan

21





5.2



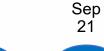
5.4



5.5

4.8





-7.0

Feb

21

5.0

Key drivers of TeamSystem Q3 2021 statutory Revenues

Euro mln

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	30 set 21	30 set 20	Change	% Change
Direct Channel	116,8	104,5	12,3	11,8%
Recurring	99,6	89.5	10,1	11,3%
Licenses/Prof. Services	17,2	15,1	2,2	14,3%
Indirect Channel	70,2	69,5	0,7	1,0%
Recurring	65,6	65,7	-0,1	-0,1%
Licenses/Prof. Services	4,6	3,8	0,8	20,8%
Micro and new Business Solutions	73,6	48,6	25,1	51,6%
Recurring	68,8	45,5	23,4	51,4%
Licenses/Prof. Services	4,8	3,1	1,7	54,9%
Vertical Solutions	79,5	77,9	1,6	2,1%
Recurring	50,8	49,9	0,9	1,9%
Licenses/Prof. Services	28,7	28,0	0,7	2,5%
Hardware & Other	3,8	2,6	1,3	49,8%
TAL REVENUE	344,0	303,0	41,0	13,5%

Direct Channel

- Significant increase on Recurring Revenues driven by progressive switch of new sales to subscriptions (cloud solutions) and good resilience of the customer base
- Significant increase on Licenses and Prof. Services of enterprise solutions

Indirect Channel

 Decrease on revenues due to M&A operations targeted on VARs customers that moved to Direct channel

Micro and New Biz software solutions

 Strong growth (+51.9%) driven by Fatture in Cloud and Danea revenues (einvoicing) still growing and M&A operations.

Software Solutions - Vertical solutions

 Vertical solutions growing well on recurring revs and Licence/Prof. services new sales in particular on CAD/CAM and Construction segment

Hardware

Residual business to us related to specific business only



Key drivers of TeamSystem Q3 2021 statutory Costs

Euro thousands				
RECLASSIFIED CONSOLIDATED STATEMENT OF PROFIT AND LOSS ACCOUNT	YTD 30 Sep 2021	YTD 30 Sep 2020	Change	% Change
TOTAL REVENUE	343.983	303.015	40.968	13,5%
Cost of raw and other materials	(29.890)	(24.676)	(5.213)	21,1%
Cost of services	(71.976)	(59.430)	(12.546)	21,1%
Personnel costs	(99.234)	(81.642)	(17.592)	21,5%
Other operating costs	(2.431)	(2.912)	481	-16,5%
ADJUSTED EBITDA	140.451	134.355	6.097	4,5%



- Cost of raw and other material increased by 21.1% mainly driven by CAD/CAM different revenues mix
- **B** Cost of services
 - Cost of services increased by 21.1%, mainly due to Cloud infrastructure (€3.1M increase), Marketing (€3.0M increase), CS outsourcing costs (€1.9M increase) and Delivery (€0.9M increase)
- Personnel costs
 - Personnel costs increased by 21.5% mainly due to 2020 M&A acquisitions (€8.8M increase) and leave accrual (€1.4M increase)
- Other operating costs
 - Other operating costs decreased by 16.5% driven by rents & maintenance, travel & employee expenses and also Education costs



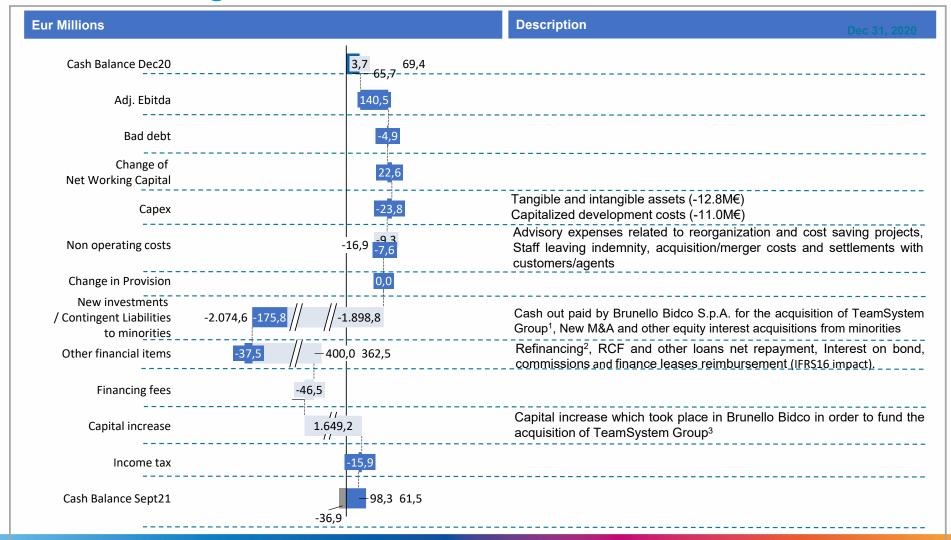
Net financial Position - Q3 2021



Eur Millions	Sept 30 2021 Brunello BidCo	Brunello Bidco pro-forma ⁽¹⁾
Cash and Bank balances	61.5 M€	5.0 M€
Cash out net of Cash and Bank balances new Acquisitions (not consolidated)	-1.2 M€	0.0 M€
Guarantee ancillary facility	-2.7 M€	-2.9 M€
Notes	-1.150.0 M€	-1.150.0 M€
RCF	-10.0 M€	0.0 M€
Consolidated Senior Secured Net Leverage	-1.1102.4M€	-1.147.9M€
Other financial assets	4.8M€	0.0 M€
Accrued interests on Notes	-13.5M€	0.0 M€
Other financial liabilities	-18.2 M€	0.0 M€
Other financial liabilities new Acquisitions (not consolidated)	0.0 M€	0.0 M€
Net Financial Position	-1.129.3M€	-1.147.9M€
Leverage ratio	5.73X	5.70X
Finance Leases Liabilities (IFRS16 impact)	-23.9 M€	-26.0 M€
Net Financial Position (Including IFRS16 impact)	-1.149.7M€	-1.173.9 M€
Leverage ratio (Including IFRS16 impact)	5.62X	5.62X



Cash flow Bridge - Q3 2021



¹ not included non cash items for approx. 96 € mln



² New financing for 1,150 € mln net of previous financing repayment for 750 € mln

³ not included non cash items for approx. 96 € mln